

I/3002667/2018

F.No. P-51011/1/2018-CHEM. III-CPC
Government of India
Ministry of Chemicals & Fertilizers
Department of Chemicals & Petrochemicals

Shastri Bhawan, New Delhi

Dated: 24/09/2018

To,

CMD, HOCL / CMD, HIL / MD, BCPL / MD, HFL

Subject: Selection for the post of Director (Finance), Hindustan Organic Chemicals Limited (HOCL), a schedule 'B' CPSE-reg.

Sir,

Please find enclosed herewith a copy of PESB OM No.7/78/2016-PESB dated 13.09.2018 circulating the vacancy for the post of Director (Finance), Hindustan Organic Chemicals Limited (HOCL). The last date for submission of application to PESB is 05.11.2018 by 15.00 hours.

In the above context, it is requested that seniority-wise names of CMDs/MDs/Functional Directors of your PSU satisfying the eligibility criteria and interested in applying for the post of Director (Finance), HOCL, along with their applications in the PESB prescribed format duly verified, may be forwarded to this Department ***latest by 25.10.2018***. Applications of eligible below Board level candidates from your PSU may be sent directly to Secretary, PESB.

2. Further, it is requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

Yours faithfully,

(Ram Prabhakar)

Under Secretary to the Govt. of India

Tel.No.23388635

Encl: As above

Copy to:

NIC, DCPC - with the request that the enclosed PESB OM dated 13.09.2018 may be uploaded on the Department's website under 'Recruitment' with the title '*Advertisement for the post of Director (Finance), Hindustan Organic Chemicals Limited (HOCL), a Schedule 'B' CPSE*'

Signature Not Verified

Digitally signed by RAM
PRABHAKAR
Date: 2018.09.24 11:46:51 IST
Reason: Approved



No. 7/78/2016-PESB

भारतसरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003,
दिनांकित/ Dated: 13 September, 2018

Subject: Selection for the post of **Director(Finance), Hindustan Organic Chemicals Limited (HOCL)**, a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director(Finance), Hindustan Organic Chemicals Limited (HOCL)**, a schedule 'B' CPSE, the scale of pay of the post being **Rs. 65,000 – 75,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **5th November, 2018**. *The applications of all candidates are to be addressed to Smt. Kimbuong Kipgen, Secretary(PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl. As above

Jacob
13/9/18
(C A Jacob)

Deputy Secretary to the Govt. of India
Tel. 24362936

Department of Chemicals & Petrochemicals,
(Shri P Raghavendra Rao, Secretary)
New Delhi.

No. : 7/78/2016-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: Hindustan Organic Chemicals Limited (HOCL)
पद का नाम NAME OF THE POST	: Director (Finance)
रिक्ति की तारीख DATE OF VACANCY	: 11/05/2017
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule B
पद का वेतनमान SCALE OF THE POST	: Rs. 65000-75000

I. COMPANY PROFILE

Hindustan Organic Chemicals Limited (HOCL) was incorporated under the Indian Companies Act, 1956 with the objective of setting up of chemicals manufacturing units for production of organic chemical intermediates. It is a Schedule 'B' CPSE under the administrative control of Department of Chemicals and Petrochemicals under the Ministry of Chemicals & Fertilizers. The Company has two units viz. at Rasayani, District Raigad, Maharashtra and at Ambalamugal, Kochi, Kerala. As per the restructuring plan for HOCL approved by the Govt. of India on 17 May 2017, the operations of Rasayani unit have been closed down. In addition, M/s. Hindustan Fluorocarbons Limited at Hyderabad is the Subsidiary of HOCL.

Its Registered office is at Rasayani, District Raigad and Corporate Office is in CBD Belapur, Navi Mumbai, Maharashtra.

The authorized and paid up capital of the Company was Rs. 370 crore and Rs. 337.27 crore respectively as on March 31, 2018.

The net worth of the company as on 31.03.2018 is Rs. 51.94 crore.

The shareholding of Government of India in the company is 58.78%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Finance) is a member of Board of Directors and reports to Chairman and Managing Director. He/She is in overall charge of finance and accounts functions of the organization, and is responsible for evolving and formulating related policies and their implementation.

Jacob
13/9/18

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 750 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 750 crore or more**.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University /Institution.

4. EXPERIENCE:

The applicant should have at least five years of cumulative experience at a senior level during the last ten years, in various aspects of Corporate Financial Management and Accounts in an organization of repute.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992
- Rs. 18500-23900 (IDA) Post 01/01/1997
- Rs. 43200-66000 (IDA) Post 01/01/2007
- Rs. 14300-18300 (CDA) Pre-revised
- Rs. 37400-67000 + GP 8700 (CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

Jacob
13/11/18

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level or at least a post of the level immediately below the board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

A Jacob
12/19/18

90333/2018/CRU CPC

05-11-2018

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on ***** . No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

Jacob
13/9/18